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Ms. Janet Moeller
CHET HOLMES INTERNATIONAL, Inc.
41W048 Chippewa Pass
Elgin, IL 60124

May 7, 2009

Dear Janet

I want to thank you for the outstanding service you delivered in connection with our executive search. You exceeded all expectations. Having spent 15 years in executive search earlier in my career, I feel well qualified to say that you are by far the best recruiter with whom I have ever worked.

Here's why:

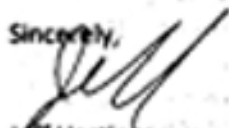
- 1) First and foremost, you delivered terrific results. You showed us 5 top-quality candidates, any of whom would have been able to perform at a very high level. We are very pleased with our final choice, JS, and believe he will accomplish great things with us.
- 2) Further, your level of professionalism is too rare in this day. You listened to us and heard us perfectly. You never wasted our time with irrelevant candidates.
- 3) We really appreciate your patience with us. We were downright picky after having been burned by two other recruiting firms in the past year.
- 4) Your communication skills and personality are absolutely delightful. While maintaining the highest professional standards, our conversations were always enjoyable. Your cordial manner is quite endearing, while your concise analysis and communication waste no time.
- 5) You taught us a lot. With 15 years of executive search experience, I didn't think there was much I didn't know about the subject. After hiring 4 "Sales Duds" in 2008, I began to think twice. The approach you and Chet Holmes have developed CHANGES EVERYTHING! We have already incorporated your recruiting tactics and have brought another Sales Champion on board.

My only regret is that I wish we would have met you a year ago. You could have saved a lot of time and thousands of dollars. Had we hired candidates from you a year ago, we would be a lot further along.

As you know, we bet our life savings on a privately-held start-up. Cash flow is King, particularly in this troubled economy. Companies like ours can ill-afford to make a hiring mistake. You are the best insurance policy against that I have seen.

Thank you so much for helping us.

Sincerely,


Jeff Hastings
President

